

Mavericks Minutes 1/10/06

Mavericks Board Meeting at 775 Main St. HMB, CA

Call to Order: 7:10 PM

John D, Amy , Brady, Jim and John K were present. Coaches Ugur and Cindy attended the coaches portion of the meeting.

Minutes: Minutes of the November meeting were not approved due to lack of a copy of those E-mailed. Therefore, minutes from both November and January will be reviewed at the February 21 meeting.

President's Report: John D. asked for Board Members to recommend any Director's Handbook changes and indicated more would be added as time permits. Since Special Olympics is 6:00-7:00, some of our swimmers who are also coaches for S.O. may need to leave practice early.

VP Report: Attendees reported Bill's Bench was well received and there was a significant number of polo players to help honor Bill.

Treasurer's Report: Amy indicated good record reports since the November Board meeting. Attendance is good. We have 47 swimmers on the club team with 34 paid up. Paypal will be considered in the near future. It will allow parents to pay on a monthly debit basis as opposed to large session payments. The fees are approximately 2.5% to 3.5% plus 50 cents per transaction. John D will report on this and it will be an action item for Feb. P and L's indicated lap is doing better and so is swim team. Amy suggested we change banking from First national to US Bank. Jim moved and John D seconded motion to change banks. Motion was approved unanimously.

Payroll/Employment Policies indicating "at will" was approved unanimously with Jim making the motion and John D seconding. The only addition prior to approval was to add "at the pool box" to section 4.

Secretary—Amy moved and John D seconded a motion to elect Jim as secretary. Motion passed unanimously.

Coaches Report—In order to improve team spirit, Ugur wants to have swimmers wear team suits to practice. He explained they are very reasonably priced. The Board asked him to order some polyester suits for practice since they last longer and to first gain support from parents on changes. Lighting is poor and John D will speak with Jim Tjogas about the issue. Stretch cords and snorkels were purchased.

Facilities—There was a deadline of January 23 to make improvements to the on deck showers. Jim will talk with Bill about moving forward with it or finding another plumber. We want to thank all who helped on the garden rehabilitation, especially John D. Jim will get a thank you E-mail out to those who helped.

Water polo—Brady reported the Surf Premier is on hold. Checks were handed to our treasurer. Brady is looking for a replacement on the Maverick Board due to his work schedule increasing.

Exit survey/Planning—Amy will get a list of who has dropped out generated and the board needs to start tracking reasons for departure for marketing purposes. The need for a board planning session was brought up. A tentative date was set for January 17 if members responded.

Approved \$500 bonus checks for all three coaches.

Meeting adjourned 8:45 PM

Next meeting: February 21, 2006