

Mavericks Swimming Association  
Board of Directors – Meeting Minutes  
March 4, 2006  
Special Meeting (Head Coach Position)  
Held at 785 Main St. Half Moon Bay, CA 94019

Called to order at 3:06 PM

Board Members present: John D, Amy W., Jim S, Brady L.

**President's Report/Statement:** John explained that the purpose of the special meeting was to drive to swift completion and communication of the Head Coach's situation. The meeting is to support Cindy and discuss

**Treasurer's Report/Statement:** Amy emphasized interest in seeing commitment to philosophy and mission currently in place "success at all levels" continue and grow as our head coach changes..

**Statement from Cindy Lee:** Cindy has had time to absorb news and do some preliminary thinking about this. Glad BOD is supportive. Interested to see how kids will react and accept the change. Understand transition will be occurring. Cindy eager to have the opportunity and is excited about growing into the Head Coach's position.

Cindy provided an outline of schedule concerns, coach qualities sought in assistants, ideas on staff (interim), future planning and the topics of BOD meetings and Parents Group meetings.

Cindy has some concerns about habits that have been formed and some behavioral issues that will need to be dealt with. Needs BOD support to enforce code of conduct going forward.

Cindy has schedule commitments that will need to be OK'd as she will not be able to work on these dates. Open discussion then commenced.

**New Business:**

1. Motion made, seconded and passed to discuss Assistant coach plan; related motion 03042006A was proposed, seconded and unanimously approved by board members present.
2. Motion made seconded and passed to discuss Head Coach contract that will be effective April 1, 2006. After discussion a related motion was made, seconded and unanimously approved to authorize the President to enter a contract consistent with the language and terms approved at the meeting and attached to the transmission of these minutes as part of the record.

3. Motion was made seconded and passed with respect to discuss BOD communication to swim team parents and families regarding the board's actions and the expectation of a smooth transition to our new Head Coach. Motion 03042006B was proposed seconded and unanimously approved by those present.

Mr. DiNapoli had to depart prior to adjournment. However, a quorum was maintained throughout this meeting and all business conducted at the meeting is official.

**Meeting Adjourned:** 4:53PM

**Next Meeting:** As regularly scheduled, second Tuesday. March 14, 2006, at 7PM at 775 Main St., Half Moon Bay, CA